



PRESIDENT'S DESK

One of the perpetual issues associated with my day job is finding new employees to do the work that keeps coming in the door. Hiring is a never-ending process. Does an existing employee need to be promoted to a position with more responsibility? When I promote them, who is coming up behind them to do the work that they are doing now? Or perhaps the last new hire is failing and it's time to cut them loose before the end of their 90-day probation period. More problematic, what if the clients accept all 3 of the large proposals that we recently issued and I need additional, trained staff in less than 2 weeks?

This past week a coworker sent around an email asking if we should participate in an established local jobs program. They heard that participants in the program were skill, certified, and ready to work. My reply indicated that I was formerly an active employer participant in the program, and that my experience had been that the people participating in the program were involved, for good reason, in a curriculum that heavily emphasized basic job skills like showing up for work every day and staying off your phone while you were at work.

All but two of the people that I have hired out of that program lasted less than 2 months. Some quit. The remainder were terminated. They generally didn't show up on time, if at all, and when they were at work, they prioritized social media over the job they were hired to do. Never. Never, sit down in my office and watch TikTok videos while I finish the phone conversation I was having when you walked into my office. I'm seeking people who show up, want to learn, are not hesitant to ask questions when they don't know the answer, are self-starters able to work independently after they are trained, and are capable of eventually becoming mindful of schedules and project budgets.

I didn't include one final thought in my reply to that coworker's suggestion, but I'll share it with you. Perhaps the people I'm seeking to hire are quilters. The quilters I know show up, want to learn, ask questions, work independently, are self-starters, and meet completion schedules. Perhaps I should contact my company's recruiting department tomorrow and ask them to add one more question, "Do you quilt?" to the standard list of applicant screening questions.

Just remember, should you answer one of my help wanted adds, that you will be knee-deep in our infamous red Georgia clay nearly every day. Wash thoroughly at the end of each day because when red Georgia clay gets on your quilt fabric, you may never be able to wash it out.

Until our next meeting,

Paul

JULY 13th – DAY MEETING
COMMUNITY SERVICE SEW
After business meeting

JULY 27th – NIGHT MEETING
???? MYSTERY PROGRAM???

Officers

President – Paul Feist
Vice-Pres. – Bonnie McLain
Day Secretary Loretta Ford
Night Secretary – Denise Adams
Treasurer – Vicki Hecht

Standing Committees

Historian –
Membership – Paul Feist
Vicki Hecht
Albertha Brown
Newsletter – Susan Fisher
Programs – Irene Gardner
Publicity – ?
Sunshine – Mary Graham
Ways and Means – Irene Gardner
Jennie Hollis

Ad Hoc Committees

Bee Keeper – Jeanne Andersen
Challenge Quilt – Albertha Brown
Jill Stroer
Christmas Party – Annie Kellum
Community Service – Jill Stroer
Golden Scissors – Dawn Feist
Hospitality --
Photographer – Albertha Brown
Saturday Quilt Till You Wilt –
Ann Groves
R'Auction Caryl Knox
Webmaster – Joany Orsi

Jea

2023 MEETINGS LOCATION

St. Julian's Episcopal Church
5400 Stewart Mill Rd.
Douglasville

DAY MEETINGS:
2nd Thursday of month
Doors open at 9 am
Meeting begins at 9:30 am

NIGHT MEETING:
4th Thursday of month
NOTE NEW NIGHT MEETING TIMES:
Doors open at 6 pm
Meeting begins at 6:30 pm

Membership

June Day Meeting: Field Trip
June Night Meeting: 26 members.3 visitor

Total Paid Members: 43

*Just a reminder, please wear your name badge to the meetings.
Forget your name badge? It'll cost you a quarter!*

2023 Membership dues - \$30
Membership form is on Group
Works & Website

July Birthdays

7/7 Paul Feist
7/12 Denise Adams
7/15 Regina McKittrick
Rachel Phaneuf
Diane Roney
7/19 Queen Esther Smith



We have a few members needing our thoughts and prayers this month. Please shower them with cards, texts or emails to let them know they are being thought of.

Vicki Hecht had *another* automobile accident when she collided with a deer. Her *new* car is now in the shop! Vicki will be having surgery on July 5 and anticipates a 6-week recovery.

Irene Gardner broke her wrist and is seeing the doctor on Monday. She expects them to schedule surgery after which she will need a few months to recover.

The husband of a former member, Dawn (King) Hendrix, is ill.

Annie Kellum has a 79-year-old cousin who is in the last stages of Alzheimer's disease.

If you know of someone needing Sunshine, please contact Mary Graham by text, email, or phone call. We need to support our members!

Bees

**3rd Thursday of month
At St. Julian's Episcopal Church
5400 Stewart Mill Rd**

**Douglasville
9:30 – 3
\$5 fee for room**

JULY IS BUG SPRAY MONTH

We've learned that every church where we've held meetings has an outreach program to provide clothing, food, services to the community. Small cans of bug repellent are a seasonal need. If you wish, bring some to any meeting.

QUILT CHALLENGE 2023 “Making a STATE-ment”

Fat Quarter Drawing

Participation is optional.
Please bring 100% Cotton Fabric only.
For every fat quarter you bring, you receive one ticket. Yardage is also acceptable.
The color for the month is the same for both Day and Night meeting.
You can bring them to either meeting or to both.
Drawing will be held at the Night Meeting for that month.
You don't have to be present to win.
Anything in the designated monthly color family works.

July Fat Quarter: “Blue” (Navy, Sky, Cobalt, Turquoise, Aqua, Royal, Teal, etc.)

This month's bee will be on July 20, 2023 from 9:30-3:00 at our regular location, St. Julian's. The cost is \$5.00 .
Bring your project to work on, perhaps a snack to share, and pack a good lunch to give you strength for the day.
Enjoy the conversation, and laughter.
Any questions contact me at 864-420-0338 Jeanne Andersen

This year's challenge will be completed using the following rules:

First, you will choose your favorite state and then make a quilt or whatever representing that State. You may use any of the following techniques of your choice to complete the challenge:

Traditional pieced, pieced applique, paper pieced, modern, art or even something not considered a quilt as long as it is from fabric.

Second, you will choose one main color from the color wheel using as many shades of that color as you like to begin your project. HOWEVER, you must introduce Black and White to your colors to complete the challenge.

Keep your quilt approximately no larger than 48" x 48" finished. Quits must be finished completely, i.e. quilted top, batting, backing and bound.

Quilts will be judged by all members, the makers anonymous when turned into the September night meeting.

This year we will have one category. There will be three prizes awarded, 1st, 2nd, and 3rd. Ribbon will be awarded as well.

**THINK OUTSIDE OF THE QUILTING BOX.
BE CREATIVE and above all, HAVE FUN
WITH WHATEVER YOU CHOOSE TO DO!**

Questions? Ask Albertha or Jill.

COMMUNITY SERVICE

Our project for 2023 is the Douglasville Nursing & Rehab on Highway 5. There are 230 residents. When asked what they needed, the response was “everything!” Many receive few if any visitors, so they could really use brightness and cheer in their lives.

There will be FIVE ways to contribute your welcome quilting skills:

- 1) Wheelchair quilts, approximately 36” x 40”; big enough for a lap quilt that won’t get tangled in the wheels
- 2) Twin size quilts
- 3) Wheelchair bags
- 4) Walker bags
- 5) Bibs

I will be collecting items through November.

If you’d like to make a Fidget Quilt there is a wonderful, illustrated How To in the latest Nancy’s Notions newsletter:

<https://nancysnotions.com/fidget-quilts-for-dementia-patients/>

Charlie has prepared links to Rachel’s demonstrations of bibs and walker bags:

<https://youtu.be/a8P-N73Ezm0>

<https://youtu.be/MvKj-um-cMw>

Thank you to all who give of their time and talents for Community Service.

Jill Stroer

Jillyb39n@aol.com

SPECIAL COMMUNITY SERVICE SEW DAY

JULY 13th, AFTER DAY MEETING

10 - Noon

Bring your machine

Or help cut & press

Have you been to a fun, interesting, unusual quilt shop on your travels? Send your story/review to suekate@bellsouth.net to share with fellow members.

2023 PROGRAMS

July 13th Day Meeting Community Service Sewing Day
July 27th Night ??? Mystery Program???
August 10 Taffy McLaughlin
August 24th Night Meeting Diana Quinn, Wool Embroidery
September 14th Day Meeting Brandy Wright, Hand Embroidery
September 28th Night Meeting Challenge Quilts Reveal
October 12th Day Meeting Diana Quinn, Wool Embroidery
October 26th Night Meeting R'Auction!
November 9th Day Meeting Tara Miller, Graphic Quilts of the 20th century
November 16th Night Meeting Gallon Bag Challenge Reveal
December 7th Christmas Party

DEADLINE FOR AUGUST NEWSLETTER IS NOON, JULY 30th.
suekate@bellsouth.net

LOOKING AHEAD....MARK YOUR CALENDARS

QUILT TILL YOU WILT
SATURDAY, OCTOBER 7TH
ST. JULIAN'S, 9 am – 9 pm

BOXES, BOXES, BOXES!

The official R'auction shallow boxes will be available for the taking at every meeting & Bee. It's not too early to start prepping for R'auction!

R'AUCTION, OCTOBER 26th

R'Auction will be here before we know it! Mark your calendar for October 26th! Remember that the R'Auction is open to non-members, so be sure to invite relatives, friends, neighbors.

Think of cleaning out your fabric stash, patterns, sewing supplies, projects you might not want to finish. That's the way to clean out and make room for MORE! Put these aside for our 2023 Money Maker R'auction.

Possibly have some smaller sorted boxes, i.e. by color, theme, etc. Might bring in more \$\$ that way....maybe we could try this. If you need boxes lids, let me know!

We are planning another year of good programs; this is how we will pay for them.

Caryl Knox
kcaryl@hotmail.com

Christmas Party

The 2023 Christmas party will be **December 7th** at Atlanta's Finest in Villa Rica. The cost will be \$25 each which include food, gratuity, and room charge. I can start collecting money anytime if you need to pay in installments

Annie Kellum
anniekell@yahoo.com

QUILTING ONLINE

There are oodles of websites and You Tube sites for quilters. Here are some favorites of Guild members and others:

Thequiltedcow.com

Online store

Jordanfabrics.com

Online store with dozens of free patterns

Cluckclucksew.com

Patterns, tutorials, blog

Polkadotchair.com

Online store, 1000s of tutorials for sewing, quilting, crafting

Shabbyfabrics.com

Online store with fabrics, patterns, seasonal projects

Inspiredquiltingbylealouise.com

Online store with free patterns, tutorials for techniques, tips

Fortworthfabricstudios.com

Online shop with dozens of fabric lines, patterns

Justgetitdonequilts.com

Video blogs, tips

Quiltedtwins.com

Online store, bargains, free patterns & tutorials

Fatquartershop.com

Online shop with fabric, patterns, kits & more

On You Tube:

The Quilted Cow

Jordan Fabrics

Dave's Craft Room



GOLDEN SCISSORS



Remember to record your name, quilt, details in the Golden Scissors book at meetings.

**Mary Lesh for Patriotic Layer Cake
Judy Bruner for Turning Twenty**

A Golden Scissor Charm is awarded for a completed quilt with a minimum measurement of 220" around the perimeter of the quilt.

Golden Scissors Rules

The quilt should be completed in the same year the award is given.

- The quilt must be completely finished, quilted and bound.
- There must be a quilt label sewn into or onto the quilt with at least the quilter's name and date.
- The quilter presenting the quilt must have pieced the top.
- Piecing can be done by hand or by machine.
- Block-of-the-month, friendship, and round robin quilts assembled by the owner qualify for Awards.
- Whole cloth quilts are acceptable: however, no cheater quilts.
- Quilting may be either by hand or machine.
- Professional machine quilting and tied quilts are acceptable
- After earning 5 Golden Safety Pin Awards, they may be exchanged for 1 Golden Scissor Award.
- Both a written record of the Award and a Photo will be kept permanently by the guild.

The record will include: the quilter's name, the name of the quilt and awards given

The Guild Newsletter is online only. You can access the newsletter through Group Works or the Cherokee Rose website. It is posted by the third of each month.

**Cherokee Rose Quilt Guild
Meeting Minutes
June 8, 2023**

There was no business meeting held in June.

Cherokee Rose Quilt Guild
Night Meeting Minutes June 22, 2023

The meeting was called to order at 6:30 am by Paul Feist, President.

Minutes from the previous meeting were adopted with the following correction: Ann Groves is listed as being responsible for Quilt Til You Wilt.

Birthdays for the month of June were recognized.

Treasurers Report was given by Vicki Hecht and will be printed in the newsletter.

Bee Keeper: Jeanne Anderson. The next Bee will be held on Thursday, July 20 from 9:00 am until 3:00 pm. Cost is \$5.00. Bring lunch, snacks to share and a project to work on. A sign-up sheet was distributed.

Challenge Quilt: Albertha Brown and Jill Stroer Albertha reviewed guidelines for the challenge. Details can be found in the newsletter. Challenges will be presented at the September night meeting.

Christmas Party: Annie Kellum Party date (December 7) and location (Atlanta's Finest) are set.

Community Service: Jill Stroer

Jill reports that we have 20 lap quilts, 100 bibs, 3 fidget quilts and 16 walker bags for the Douglas County Nursing Home. There will be a Community Service Sewing Day on July 13th so everyone can work on projects to be donated. We are still collecting bug repellent spray for the Douglas County Homeless Coalition. They are not requesting socks during the summer.

Fat Quarter Drawing: Denise Allee Ann Groves won the drawing tonight for yellow quarters. The color for July will be blue. Drawings each month will be held at the night meeting.

Gallon Bag Challenge: Dawn Feist no updates. Challenges will be judged at the November 16th night meeting.

Golden Scissors: Dawn Feist sign in pages are available

Newsletter: Susan Fisher Deadline for submission is the Sunday after the night meeting each month. This month the deadline is June 25th.

If items are not turned in by the due date, there will be nothing reported in the newsletter for that topic. Susan will no longer be sending reminders.

Photographer: Lots of people take pictures, get them to Paul, who gets them to Charlie and then they are published. Albertha was serving as the photographer tonight.

Programs: Irene Gardner

Tonight, Michelle Doyle will do a presentation on strip pieced quilts.

The July Day meeting will be an opportunity to work on Community Service projects. Please bring your machine and project to work on.

Quilt Till You Wilt: Ann Groves October 7th is the next Quilt Til You Wilt. The time is from 9am until 9pm. Cost is \$10.00. People are encouraged to sign up to bring a dish for lunch and snacks. A sign-up sheet was distributed.

R'Auction: Carol Knox Please continue to collect items and boxes. If you need boxes, Paul has some available. This year, like last year, we will assemble our own boxes. The R'Auction will be held on October 26, 2023.

Sunshine: Mary Graham

- Please let Mary know of any folks in need of Sunshine.
- Vicki Hecht had *another* automobile accident when she collided with a deer. Her *new* car is now in the shop! Vicki will be having surgery on July 5 and anticipates a 6-week recovery.
- Irene Gardner broke her wrist and is seeing the doctor on Monday. She expects them to schedule surgery after which she will need a few months to recover.
- The husband of a former member, Dawn (King) Hendrix, is ill.

- Annie Kellum has a 79-year-old cousin who is in the last stages of Alzheimer's disease.

Ways and Means: Jennie Hollis Folks were encouraged to buy tickets! Jennie mentioned some of the items available and three drawings were held after the break.

Membership: Albertha Brown Tonight we had 26 members present, and 3 visitors. A drawing was held and three prizes were won.

OLD BUSINESS:

Meeting Location: No one has volunteered to look for alternative meeting locations. If anyone is interested in doing so, please let Paul know.

NEW BUSSINESS: none

ANNOUNCEMENTS:

- Jill has received enough hand towels and hot pads thanks to Albertha.
- Jill needs newspaper.
- Annie is organizing an October quilt retreat at Red Rooster near Cullman, Alabama. She needs at least 4 more persons. Cost is \$325 for 4 days and 3 nights. This covers food, lodging and a crafting area.

After **Show and Tell**, we took a break and then had drawings from Ways and Means.

PROGRAM: Michelle Doyle from Pieced Brain did a presentation on strip pieced quilts.

The meeting and program adjourned at 8:35 pm.

Respectfully submitted by Denise Adams

Date _____



Cherokee Rose Quilters Guild
2023 Membership Form {age 15 and up}

Please Print Clearly

Name _____ Spouse _____

Address _____

City _____ GA Zip _____

Home Phone _____ Cell Phone _____

Work Phone _____ (Is not printed in Directory)

E-mail _____ Birthday (Month) _____ (Day) _____

Check Your Preferences Below:

_____ Attend Day Meeting – 2 nd Thursday at 9:30am

_____ Attend Night Meeting – 4 th Thursday at 6:30pm

_____ Attend Both Meetings

_____ Email Reminder for Meetings

_____ Read Newsletter Online at Website or GroupWorks

Yearly Dues are \$30.00 *Make checks payable to: Cherokee Rose Quilters Guild*

Please bring your completed renewal form and payment to a meeting or

Mail to: Vicki Hecht 7228 Banks Mill Rd. Douglasville, Ga. 30135

_____ **Membership use only below this line**-----

Renewal Paid \$ _____ Cash ___ Check# _____ New Member Paid \$ _____ Cash ___ Check#

_____ Badge ___ Notify ___